

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

ATTACHMENT 14

Effective Date: 10/01/2013  
Bargaining Unit: 01 Blue Collar, Non-Supervisor

A		A		A		A		A		A	
BC01	ANN MON 8HR HRLY	33,432 2,786 128.56 16.07	BC09	ANN MON 8HR HRLY	45,432 3,786 174.72 21.84	WS01	ANN MON 8HR HRLY	34,644 2,887 133.28 16.66	WS09	ANN MON 8HR HRLY	48,216 4,018 185.44 23.18
BC02	ANN MON 8HR HRLY	33,888 2,824 130.32 16.29	BC10	ANN MON 8HR HRLY	47,160 3,930 181.36 22.67	WS02	ANN MON 8HR HRLY	36,252 3,021 139.44 17.43	WS10	ANN MON 8HR HRLY	49,944 4,162 192.08 24.01
BC03	ANN MON 8HR HRLY	34,848 2,904 134.00 16.75	BC11	ANN MON 8HR HRLY	48,888 4,074 188.00 23.50	WS03	ANN MON 8HR HRLY	37,308 3,109 143.52 17.94	WS11	ANN MON 8HR HRLY	51,876 4,323 199.52 24.94
BC04	ANN MON 8HR HRLY	36,252 3,021 139.44 17.43	BC12	ANN MON 8HR HRLY	50,760 4,230 195.20 24.40	WS04	ANN MON 8HR HRLY	38,808 3,234 149.28 18.66	WS12	ANN MON 8HR HRLY	53,760 4,480 206.80 25.85
BC05	ANN MON 8HR HRLY	37,704 3,142 145.04 18.13	BC13	ANN MON 8HR HRLY	52,608 4,384 202.32 25.29	WS05	ANN MON 8HR HRLY	40,368 3,364 155.28 19.41	WS13	ANN MON 8HR HRLY	55,764 4,647 214.48 26.81
BC06	ANN MON 8HR HRLY	39,204 3,267 150.80 18.85	BC14	ANN MON 8HR HRLY	54,600 4,550 210.00 26.25	WS06	ANN MON 8HR HRLY	41,988 3,499 161.52 20.19	WS14	ANN MON 8HR HRLY	57,888 4,824 222.64 27.83
BC07	ANN MON 8HR HRLY	40,776 3,398 156.80 19.60	BC15	ANN MON 8HR HRLY	56,676 4,723 218.00 27.25	WS07	ANN MON 8HR HRLY	43,668 3,639 167.92 20.99	WS15	ANN MON 8HR HRLY	60,060 5,005 231.04 28.88
BC08	ANN MON 8HR HRLY	42,420 3,535 163.12 20.39				WS08	ANN MON 8HR HRLY	45,396 3,783 174.64 21.83			

ATTACHMENT 14

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Minimum Qualification Specifications  
for the class

REFUSE COLLECTOR

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

No written test will be required.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which require regular and continuous lifting and moving of heavy containers and, typically, the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Handicaps in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

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This is an amendment to the minimum qualification specification for the class REFUSE COLLECTOR approved on January 7, 1966.

DATE APPROVED:     4/17/86

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/s/ Clement L. Kamalu  
for JAMES H. TAKUSHI  
Director of Personnel Services

Minimum Qualification Specifications  
for the Class:

TRUCK DRIVER-LABORER

**Experience Requirement**

One (1) year of manual, unskilled and semi-skilled work experience in general construction and/or building repair and maintenance, some of which shall have included the operation of trucks representative of the class (i.e., medium trucks with a factory rated capacity of 1-1/2 tons or more, but less than 5 tons, and heavy trucks with a factory rated capacity greater than 5 tons), or any equivalent combination of training and experience.

**License Requirement**

A valid license of the appropriate type (e.g., Class 4 or Commercial Driver's License with applicable endorsements) to drive in the State of Hawaii is required to perform the essential functions of the position.

**Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests**

Applicants may be required to qualify on an appropriate examination.

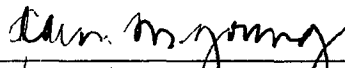
**Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the class TRUCK DRIVER-LABORER, which were approved on April 23, 1991.

DATE APPROVED: 4/5/2013

  
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BARBARA A. KRIEG, Director  
Department of Human Resources Development

Minimum Qualification Specifications  
for the Class:

TRUCK DRIVER

**Experience/Training Requirement**

One (1) year of work experience in the operation of trucks representative of the class, or any equivalent combination of training and experience.

**Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**License Required**

Applicants must possess valid license to drive in the State of Hawaii, and an appropriate Commercial Driver's License with proper endorsements, as applicable.

**Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests**

Applicants may be required to qualify on an appropriate examination.

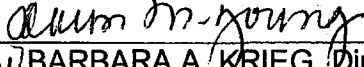
**Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the class TRUCK DRIVER, which were approved on April 23, 1991.

DATE APPROVED: 8/20/2012

  
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BARBARA A. KRIEG, Director  
Department of Human Resources Development

**Years 2014 and 2015****www.dhrd.hawaii.gov****Holidays to be observed by the  
HAWAII STATE GOVERNMENT**

Website where State Holiday Schedule posted

**Year 2014 HAWAII STATE HOLIDAYS**

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2014</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Wednesday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 20 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 17 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Wednesday.....	The twenty-sixth day in March
Good Friday.....	April 18 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 26 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Wednesday.....	The eleventh day in June
Independence Day.....	July 4 Friday.....	The fourth day in July
Statehood Day.....	Aug. 15 Friday.....	The third Friday in August
Labor Day.....	Sept. 1 Monday.....	The first Monday in September
General Election Day.....	Nov. 4 Tuesday.....	The first Tuesday in Nov. following the first Monday of even-numbered years. <i>(Hawaii State Constitution, Article 2 – Section 8)</i>
Veterans' Day.....	Nov. 11 Tuesday.....	The eleventh day in November
Thanksgiving.....	Nov. 27 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Thursday.....	The twenty-fifth day in December

**Year 2015 HAWAII STATE HOLIDAYS**

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2015</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Thursday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 19 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 16 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Thursday.....	The twenty-sixth day in March
Good Friday.....	April 3 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 25 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Thursday.....	The eleventh day in June
Independence Day.....	July 3 Friday.....	The fourth day in July
Statehood Day.....	Aug. 21 Friday.....	The third Friday in August
Labor Day.....	Sept. 7 Monday.....	The first Monday in September
Veterans' Day.....	Nov. 11 Wednesday.....	The eleventh day in November
Thanksgiving.....	Nov. 26 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Friday.....	The twenty-fifth day in December

**FOOTNOTES:** For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 12/16/2013; subject to change.

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