

## **Section 5 Attachments**

- |   |                              |
|---|------------------------------|
| 1. Wage Certificate   | Due November 14, 2012        |
| 2. Bid Offer Form   | Due November 14, 2012        |
| 3. Map of the HPHA's Central Offices  | For Bidder's information/use |
| 4. Sample Contract for Goods or Services Based Upon<br>Competitive Sealed Bids    | For Bidder's information/use |
| 5. Sample Contract – Attachment S1, Scope of Services                             | For Bidder's information/use |
| 6. Sample Contract – Attachment S2, Compensation and<br>Payment Schedule          | For Bidder's information/use |
| 7. Sample Contract – Attachment S3, Time of Performance                           | For Bidder's information/use |
| 8. Sample Contract – Attachment S4, Certificate of Exemption<br>for Civil Service | For Bidder's information/use |
| 9. Sample Contract – Attachment S5, Special Conditions                            | For Bidder's information/use |
| 10. General Conditions, State AG-008 Rev 4/15/2009                                | For Bidder's information/use |
| 11. Salary Schedules, BU 01   | For Bidder's information/use |
| 12. State of Hawaii 2011/2012/2013/2014 Holiday Schedule                          | For Bidder's information/use |

**WAGE CERTIFICATE**

**SUBJECT: BID NO.: IFB PMB-2012-13**

**DESCRIPTION OF PROJECT**

**CUSTODIAL SERVICES FOR THE HPHA'S CENTRAL OFFICES LOCATED ON THE ISLAND OF OAHU.**

Pursuant to Section 103-55, Hawaii Revised Statutes (HRS.), I hereby certify that if awarded the contract is in excess of \$25,000.00 the services will be performed under the following conditions:

1. The services shall be performed by employees at wages or salaries not less than wages or salaries paid to public officers and employees doing similar work.

2. All applicable laws of the Federal and State governments relating to worker's compensation, unemployment compensation, payment of wages, and safety will be fully complied with.

I understand that all payments required by Federal and State laws to be made by employers for the benefit of their employees are to be paid in addition to the base wages required by section 103-55, HRS.

BIDDER: \_\_\_\_\_

BY: \_\_\_\_\_

*Signature of Person Authorized to Sign this Bid.*

**Please Print**

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

CUSTODIAL SERVICES FOR THE  
HAWAII PUBLIC HOUSING AUTHORITY

Hawaii Public Housing Authority  
1002 North School Street  
Honolulu, Hawaii 96817

Dear Sir/Madam:

We, the undersigned, have carefully read and understand the terms and conditions specified in the IFB-PMB-2012-13 and related attachments by reference made a part hereof and available upon request; and hereby submit the following offer to perform the work specified herein, in accordance with the true intent and meaning thereof.

The undersigned understands and agrees that by submitting this offer, he/she is declaring the offer is not in violation of Chapter 84, Haw. Rev. Statutes, concerning prohibited State contracts.

Date: \_\_\_\_\_

Respectfully submitted,

Telephone No.: \_\_\_\_\_

Fax No.: \_\_\_\_\_

\_\_\_\_\_  
Exact Legal Name of Bidder

Payment address:  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Title

Hawaii General Excise Tax License  
I.D. No.: \_\_\_\_\_

\_\_\_\_\_  
Street Address

Social Security or Federal I.D. No.:  
\_\_\_\_\_

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
Contact person regarding this bid offer

If Bidder shown above is a "dba" or a "division" of a corporation, furnish the exact legal name of the corporation under which the contract, if awarded will be executed.

Bidder is:       Individual       Partnership       Corporation       Joint Venture

State of Hawaii:       Hawaii      \*Other: \_\_\_\_\_

\*If "other", is corporate seal available in Hawaii?       Yes       No

General Excise Tax License: \_\_\_\_\_

Bidder/Bidder's Company Name: \_\_\_\_\_

Date of G.E. Tax License: \_\_\_\_\_

License Number: \_\_\_\_\_

Bidder's Business Address: \_\_\_\_\_

\_\_\_\_\_

Telephone Number: \_\_\_\_\_

Contact Person: \_\_\_\_\_

How many people will be required to provide the specified services each day? \_\_\_\_\_

How many hours will be required to provide the daily services each day? \_\_\_\_\_ / day

How much additional time will be required to provide the monthly services? \_\_\_\_\_ / day

Please indicate the number of people that will be working under this Contract by category:

Owners \_\_\_\_\_

Employees (Paid) \_\_\_\_\_

Non-Paid Personnel \_\_\_\_\_

\*If using non-paid personnel, please specify their relationship to bidder/bidder's company:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Bidder: \_\_\_\_\_

**INSURANCE COVERAGE:**

	Carrier	Policy No.	Agent
1 Commercial General Liability	_____	_____	_____
2 Worker's Compensation	_____	_____	_____
3 Temporary Disability	_____	_____	_____
4. Prepaid Health Care	_____	_____	_____
5. Unemployment Insurance: State of Hawaii I.D. No.:	_____		

If you are not required to have one or more of the above coverages, please explain below:

References: The Interested Bidder shall submit along with this bid, provide two (2) written letters of recommendation from companies or government agencies for whom the interested bidder has or is providing commercial custodial services.

Bidder: \_\_\_\_\_

The following bid is hereby submitted for Custodial Services for the Hawaii Public Housing Authority's Central Offices located at 1002 North School Street, Honolulu, Hawaii 96817.

**Initial 12-month Period: December 1, 2012 – November 30, 2013:**

**A. Bldg A Rent Subsidy / Applications (6,850 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
1. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
2. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**B. Bldg B Information & Technology / Hearings Office (1,650 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
3. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
4. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**C. Bldg C Construction Management Branch (2,800 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
5. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
6. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**D. Bldg D Central Maintenance/Contract and Procurement (1,865 Square feet)**

(To be cleaned between 4:00 p.m. HST and 4:30 p.m. HST)

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
7. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
8. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**E. Bldg D1 Outdoor Shower / Bathroom Facility (225 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
9. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
10. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**F. Bldg E Office of the Executive Director (4,950 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
11. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
12. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**G. Trailer F (currently vacant) (200 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
13. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
14. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**H. Trailer G Personnel Office (1,712 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
15. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
16. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**I. Trailer H (currently vacant) (1,485 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
17. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
18. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**J. Trailer J (currently vacant) (1,216 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
19. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
20. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**K. Trailer L (currently vacant) (1,680 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
21. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
22. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**L. Trailer M Fiscal Management Office (2,900 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
23. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
24. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**Total 27,533 Square feet**

**Sub-Total for Bid Items 1-24**      \$ \_\_\_\_\_

**Option Year 1: December 1, 2013 – November 30, 2014:**

**A. Bldg A Rent Subsidy / Applications (6,850 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
25. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
26. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**B. Bldg B Information & Technology / Hearings Office (1,650 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
27. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
28. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**C. Bldg C Construction Management Branch (2,800 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
29. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
30. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**D. Bldg D Central Maintenance/Contract and Procurement (1,865 Square feet)**

(To be cleaned between 4:00 p.m. HST and 4:30 p.m. HST)

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
31. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
32. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**E. Bldg D1 Outdoor Shower / Bathroom Facility (225 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
33. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
34. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**F. Bldg E Office of the Executive Director (4,950 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
35. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
36. Semi-annual cleaning services as detailed in IFB- PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**G. Trailer F (currently vacant) (200 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
37. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
38. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**H. Trailer G Personnel Office (1,712 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
39. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
40. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**I. Trailer H (currently vacant) (1,485 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
41. Daily, weekly and monthly custodial services as detailed in IFB- PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
42. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**J. Trailer J (currently vacant) (1,216 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
43. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
44. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**K. Trailer L (currently vacant) (1,680 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
45. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
46. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**L. Trailer M Fiscal Management Office (2,900 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
47. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
48. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**Total 27,533 Square feet**

**Sub-Total for Bid Items 25-48**    \$ \_\_\_\_\_

**Option Year 1: December 1, 2014 – November 30, 2015:**

**A. Bldg A Rent Subsidy / Applications (6,850 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
49. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
50. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**B. Bldg B Information & Technology / Hearings Office (1,650 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
51. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
52. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**C. Bldg C Construction Management Branch (2,800 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
53. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
54. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**D. Bldg D Central Maintenance/Contract and Procurement (1,865 Square feet)**

(To be cleaned between 4:00 p.m. HST and 4:30 p.m. HST)

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
55. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
56. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**E. Bldg D1 Outdoor Shower / Bathroom Facility (225 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
57. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
58. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**F. Bldg E Office of the Executive Director (4,950 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
59. Daily, weekly and monthly custodial services as detailed in IFB- PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
60. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**G. Trailer F (currently vacant) (200 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
61. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
62. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**H. Trailer G Personnel Office (1,712 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
63. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
64. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**I. Trailer H (currently vacant) (1,485 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
65. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
66. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**J. Trailer J (currently vacant) (1,216 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
67. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
68. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**K. Trailer L (currently vacant) (1,680 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
69. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
70. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

**L. Trailer M Fiscal Management Office (2,900 Square feet)**

	<u>Unit Bid Price</u>	<u>Frequency</u>	<u>Total Bid Price</u>
71. Daily, weekly and monthly custodial services as detailed in IFB-PMB-2012-13	\$ _____ (Per month)	<u>12</u> Months	\$ _____
72. Semi-annual cleaning services as detailed in IFB-PMB-2012-13.	\$ _____ (Per cleaning)	<u>2</u> Times	\$ _____

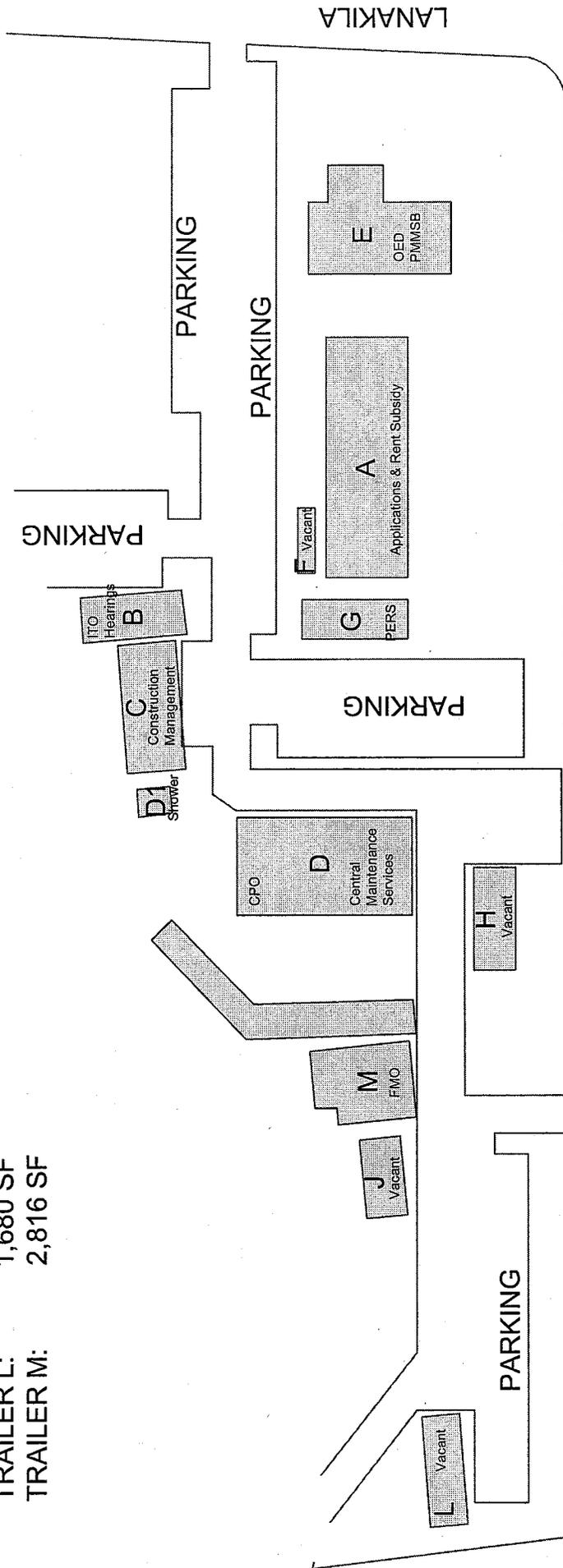
**Total 27,533 Square feet**

**Sub-Total for Bid Items 49-72**    \$ \_\_\_\_\_

**Grand Total for Bid Items (Add items 1-72)**    \$ \_\_\_\_\_

Award will be made to the responsive and responsible bidder submitting the lowest Grand Total for Bid Items 1-72.

- BLDG A: 6,850 SF
- BLDG B: 1,650 SF
- BLDG C: 2,800 SF
- BLDG D: 1,865 SF
- BLDG D1: 255 SF
- BLDG E: 4,950 SF
- TRAILER F: 200 SF (LEFT SIDE - DIAMOND HEAD)
- TRAILER G: 1,712 SF
- TRAILER H: 1,458 SF
- TRAILER J: 1,216 SF
- TRAILER L: 1,680 SF
- TRAILER M: 2,816 SF





STATE OF HAWAII
CONTRACT FOR GOODS OR SERVICES
BASED UPON
COMPETITIVE SEALED BIDS

This Contract, executed on the respective dates indicated below, is effective as of
December 1, 2012, between Hawaii Public Housing Authority,
State of Hawaii ("STATE"), by its Executive Assistant,
(hereafter also referred to as the HEAD OF THE PURCHASING AGENCY or designee ("HOPA")),
whose address is 1002 North School Street, Honolulu, Hawaii 96817
("CONTRACTOR"), a
under the laws of the State of
and state taxpayer identification numbers are as follows:

RECITALS

- A. The STATE desires to retain and engage the CONTRACTOR to provide the goods or services, or both, described in this Contract and its attachments, and the CONTRACTOR is agreeable to providing said goods or services, or both.
B. The STATE has issued an invitation for competitive sealed bids, and has received and reviewed bids submitted in response to the invitation.
C. The solicitation for bids and the selection of the CONTRACTOR were made in accordance with section 103D-302, Hawaii Revised Statutes ("HRS"), Hawaii Administrative Rules, Title 3, Department of Accounting and General Services, Subtitle 11 ("HAR"), Chapter 122, Subchapter 5, and applicable procedures established by the appropriate Chief Procurement Officer ("CPO").
D. The CONTRACTOR has been identified as the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the invitation.
E. Pursuant to Section 356D-4, HRS, the STATE is authorized to enter into this Contract.
F. Money is available to fund this Contract pursuant to:
(1) Central Office Cost Center Fees
or (2) n/a
or both, in the following amounts: State \$
Federal \$ -0-

NOW, THEREFORE, in consideration of the promises contained in this Contract, the STATE and the CONTRACTOR agree as follows:

- 1. Scope of Services. The CONTRACTOR shall, in a proper and satisfactory manner as determined by the STATE, provide all the goods or services, or both, set forth in the Invitation for Bids number PMB-2012-13 ("IFB") and the CONTRACTOR'S accepted bid ("Bid"), both of which, even if not physically attached to this Contract, are made a part of this Contract.
2. Compensation. The CONTRACTOR shall be compensated for goods supplied or services performed, or both, under this Contract in a total amount not to exceed

DOLLARS

(\$ \_\_\_\_\_), including approved costs incurred and taxes, at the time and in the manner set forth in the IFB and CONTRACTOR'S Bid.

3. Time of Performance. The services or goods required of the CONTRACTOR under this Contract shall be performed and completed in accordance with the Time of Performance set forth in Attachment-S3, which is made a part of this Contract.

4. Bonds. The CONTRACTOR  is required to provide or  is not required to provide:  a performance bond,  a payment bond,  a performance and payment bond in the amount of \_\_\_\_\_ n/a \_\_\_\_\_ DOLLARS (\$ -0- \_\_\_\_\_).

5. Standards of Conduct Declaration. The Standards of Conduct Declaration of the CONTRACTOR is attached to and made a part of this Contract.

6. Other Terms and Conditions. The General Conditions and any Special Conditions are attached to and made a part of this Contract. In the event of a conflict between the General Conditions and the Special Conditions, the Special Conditions shall control. In the event of a conflict among the documents, the order of precedence shall be as follows: (1) this Contract, including all attachments and addenda; (2) the IFB, including all attachments and addenda; and (3) the CONTRACTOR'S Bid.

7. Liquidated Damages. Liquidated damages shall be assessed in the amount of One hundred and No/100----- DOLLARS (\$ 100.00 \_\_\_\_\_) per day, in accordance with the terms of paragraph 9 of the General Conditions.

8. Notices. Any written notice required to be given by a party to this Contract shall be (a) delivered personally, or (b) sent by United States first class mail, postage prepaid. Notice to the STATE shall be sent to the HOPA'S address indicated in the Contract. Notice to the CONTRACTOR shall be sent to the CONTRACTOR'S address indicated in the Contract. A notice shall be deemed to have been received three (3) days after mailing or at the time of actual receipt, whichever is earlier. The CONTRACTOR is responsible for notifying the STATE in writing of any change of address.

IN VIEW OF THE ABOVE, the parties execute this Contract by their signatures, on the dates below, to be effective as of the date first above written.

**STATE**

\_\_\_\_\_  
(Signature)  
Barbara E. Arashiro  
\_\_\_\_\_  
(Print Name)  
Executive Assistant  
\_\_\_\_\_  
(Print Title)  
\_\_\_\_\_  
(Date)

**CONTRACTOR**

\_\_\_\_\_  
(Name of Contractor)  
\_\_\_\_\_  
(Signature)  
\_\_\_\_\_  
(Print Name)  
\_\_\_\_\_  
(Print Title)  
\_\_\_\_\_  
(Date)

CORPORATE SEAL  
(If available)

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Deputy Attorney General

\* Evidence of authority of the CONTRACTOR'S representative to sign this Contract for the CONTRACTOR must be attached.



STATE OF HAWAII

CONTRACTOR'S ACKNOWLEDGMENT

STATE OF \_\_\_\_\_ )  
 ) SS.  
 \_\_\_\_\_ COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ before me appeared \_\_\_\_\_ and \_\_\_\_\_, to me known, to be the person(s) described in and, who, being by me duly sworn, did say that he/she/they is/are \_\_\_\_\_ and \_\_\_\_\_ of \_\_\_\_\_, the CONTRACTOR named in the foregoing instrument, and that he/she/they is/are authorized to sign said instrument on behalf of the CONTRACTOR, and acknowledges that he/she/they executed said instrument as the free act and deed of the CONTRACTOR.

(Notary Stamp or Seal)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Print Name)

Notary Public, State of \_\_\_\_\_  
My commission expires: \_\_\_\_\_

Doc. Date: \_\_\_\_\_ # Pages: \_\_\_\_\_

Notary Name: \_\_\_\_\_ Circuit \_\_\_\_\_

Doc. Description: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Notary Stamp or Seal)

\_\_\_\_\_  
Notary Signature Date

NOTARY CERTIFICATION



**STATE OF HAWAII**  
**CONTRACTOR'S**  
**STANDARDS OF CONDUCT DECLARATION**

For the purposes of this declaration:

"Agency" means and includes the State, the legislature and its committees, all executive departments, boards, commissions, committees, bureaus, offices; and all independent commissions and other establishments of the state government but excluding the courts.

"Controlling interest" means an interest in a business or other undertaking which is sufficient in fact to control, whether the interest is greater or less than fifty per cent (50%).

"Employee" means any nominated, appointed, or elected officer or employee of the State, including members of boards, commissions, and committees, and employees under contract to the State or of the constitutional convention, but excluding legislators, delegates to the constitutional convention, justices, and judges. (Section 84-3, HRS).

On behalf of \_\_\_\_\_, CONTRACTOR, the undersigned does declare as follows:

1. CONTRACTOR  is \*  is not a legislator or an employee or a business in which a legislator or an employee has a controlling interest. (Section 84-15(a), HRS).
2. CONTRACTOR has not been represented or assisted personally in the matter by an individual who has been an employee of the agency awarding this Contract within the preceding two years and who participated while so employed in the matter with which the Contract is directly concerned. (Section 84-15(b), HRS).
3. CONTRACTOR has not been assisted or represented by a legislator or employee for a fee or other compensation to obtain this Contract and will not be assisted or represented by a legislator or employee for a fee or other compensation in the performance of this Contract, if the legislator or employee had been involved in the development or award of the Contract. (Section 84-14 (d), HRS).
4. CONTRACTOR has not been represented on matters related to this Contract, for a fee or other consideration by an individual who, within the past twelve (12) months, has been an agency employee, or in the case of the Legislature, a legislator, and participated while an employee or legislator on matters related to this Contract. (Sections 84-18(b) and (c), HRS).

CONTRACTOR understands that the Contract to which this document is attached is voidable on behalf of the STATE if this Contract was entered into in violation of any provision of chapter 84, Hawaii Revised Statutes, commonly referred to as the Code of Ethics, including the provisions which are the source of the declarations above. Additionally, any fee, compensation, gift, or profit received by any person as a result of a violation of the Code of Ethics may be recovered by the STATE.

\* Reminder to Agency: If the "is" block is checked and if the Contract involves goods or services of a value in excess of \$10,000, the Contract must be awarded by competitive sealed bidding under section 103D-302, HRS, or a competitive sealed proposal under section 103D-303, HRS. Otherwise, the Agency may not award the Contract unless it posts a notice of its intent to award it and files a copy of the notice with the State Ethics Commission. (Section 84-15(a), HRS).

**CONTRACTOR**

By \_\_\_\_\_  
(Signature)

Print Name \_\_\_\_\_

Print Title \_\_\_\_\_

Name of Contractor \_\_\_\_\_

Date \_\_\_\_\_



STATE OF HAWAII  
SCOPE OF SERVICES

CONTRACTOR:

1. It is understood and agreed that the following documents, and any amendments or addenda thereto, comprise the Contract between the parties and are fully a part of this Contract governing the work to be performed by the CONTRACTOR for custodial services: (1) CONTRACTOR's accepted bid dated November 14, 2012; (2) Invitation for Bids No. PMB 2012-13 and all addenda; (3) State General Conditions (AG-008 Rev. 4/15/2009); and (4) this Contract including Attachments S1 – S5. These documents are collectively referred to as the Contract Documents. If there is a conflict between the Contract Documents, the Contract shall prevail.
2. **Location and area.** The CONTRACTOR shall provide custodial services at the following HPHA Offices at 1002 North School Street on Oahu:

Bldg A	Section 8/Applications	6,850	Square feet
Bldg B	Information Technology/Hearings Office	1,650	Square feet
Bldg C	Construction Management Branch	2,800	Square feet
Bldg D	Central Maint/Contract & Procurement	1,865	Square feet
Bldg D1	Outdoor Shower/Bathroom Facility	225	Square feet
Bldg E	Office of the Executive Director	4,950	Square feet
Trailer F	(vacant)	200	Square feet
Trailer G	Personnel Office	1,712	Square feet
Trailer H	(vacant)	1,485	Square feet
Trailer J	(vacant)	1,216	Square feet
Trailer L	(vacant)	1,680	Square feet
Trailer M	Fiscal Management Office	<u>2,900</u>	<u>Square feet</u>
	Total	27,533	Square feet

Trailers F, H, J, L: At the time of this IFB, trailers F, H, J, and L are vacant and do not require indoor custodial services. Custodial services for these buildings shall resume upon written notification from the HPHA. Regular daily, weekly, and monthly custodial service and semi-annual cleaning services will resume when the building is reoccupied.

**Note:** Building A is scheduled to undergo roof repair in December 2012. At that time, regular daily, weekly, and monthly custodial service and semi-annual cleaning services will cease and will resume when the building is reoccupied. This date is a projected date and the HPHA is not committed to vacate the building on the specific date.

3. **Work Schedule**

- a. The CONTRACTOR shall furnish the Contract Administrator a schedule to be followed. If services are delayed, the CONTRACTOR must notify the Contract Administrator of the delay and the projected time that services will start.
- b. Daily and weekly custodial services shall be performed Monday thru Friday, excluding State Holidays. Start time shall be no earlier than 4:30 p.m. Hawaii



STATE OF HAWAII  
**SCOPE OF SERVICES**

Standard Time (HST). Start time for Building D, Central Maintenance /Contract and Procurement Office and Trailer M, Fiscal Management Office shall be no earlier than 4:00 p.m. HST, and completion time no later than 4:30 p.m. HST.

- c. Monthly and semi-annual cleaning services shall be performed on Saturdays as approved by the Contract Administrator.

**4. Daily Custodial Services**

- a. All non-carpeted floors shall be swept and damp mopped with appropriate cleaning materials with the exception of the Building E storeroom.
- b. All carpeted areas shall be vacuumed and spot cleaned as necessary. Items such as staples, paper clips etc. must be removed from carpet. Furniture moved while cleaning shall be returned to its original location.
- c. Vacuum and clean baseboards, corners of walls, floors, ceiling and door jambs of debris, dust and cobwebs.
- d. Restroom floors shall be wet mopped and disinfected, and all wash basins, toilets and urinals shall be cleaned, inside and out, and disinfected.
- e. Restroom dispensers and mirrors shall be wiped clean and dispensers refilled as necessary.
- f. Spot clean smudges on doors and walls, floor to height of 72 inches.
- g. Drinking fountains and kitchen sinks shall be cleaned, and any stainless steel and chrome areas shall be wiped, polished and disinfected.
- h. File cabinets, counter tops, office furniture shall be cleaned and dusted. Only those desktops that have been totally cleared shall be cleaned and wiped dry.
- i. Wastebaskets shall be emptied and plastic bag liners changed as necessary.
- j. Both surfaces of glass doors located at Building A and E shall be cleaned.
- k. All refuse shall be placed in 55-gallon plastic bags and placed in the rubbish bin located near Building B and Building J.
- l. Lamp and or bulb replacement shall be reported to and conducted at the discretion of Central Maintenance located in Building D.



STATE OF HAWAII  
**SCOPE OF SERVICES**

**5. Weekly Custodial Services**

- a. Vacuum and clean any interior glass partitions and windowsills.
- b. Vacuum and clean central air conditioning vents in Buildings A, C & E.
- c. Vacuum and clean central air conditioning vents in all restrooms.

**6. Monthly Custodial Services**

- a. All vinyl tile floors shall be waxed and buffed.
- b. Venetian/mini blinds shall be vacuumed and damp wiped and draperies vacuumed.
- c. Damp wipe all metal portions of partition panels, trim doorway and picture frames, and moldings.
- d. Clean all jalousies.
- e. The Building D storeroom floor and storeroom offices shall be swept and damp mopped with appropriate cleaning materials.

**7. Semi-annual Cleaning Services-every six (6) months on a Saturday**

- a. All vinyl tile floors shall be stripped, waxed, and buffed.
- b. All carpeted areas shall be shampooed.
- c. Light fixtures diffusers shall be removed and cleaned.
- d. Clean all building windows, inside and out.

**8. Equipment & Supplies**

- a. The CONTRACTOR shall furnish all labor, equipment, cleaning supplies, materials, and supervision to satisfactorily perform custodial services as outlined in the Contract Documents.
- b. The STATE shall furnish toilet tissue, hand towels, liquid soap, toilet seat covers and plastic bags, as needed, to the CONTRACTOR. It shall be the CONTRACTOR'S responsibility to replenish these supplies in the proper receptacles or fixtures. The CONTRACTOR is responsible to provide written notice to the Officer-In-Charge of this contract, in writing when these supplies are needed. The CONTRACTOR shall request supplies no less than five (5) days prior to the established pick-up day. The established pick-up day is Thursday.



## STATE OF HAWAII

# SCOPE OF SERVICES

- c. The STATE reserves the right to disapprove any cleaning chemical or equipment, which in its determination is unsatisfactory.
- d. It shall be the CONTRACTOR'S responsibility to provide and utilize safety signs, barricades, and any other safety device(s), during the performance of service. These safety devices shall be set-up by the CONTRACTOR whenever the CONTRACTOR'S employees are performing services such as window cleaning, shampooing carpets, wet mopping or waxing floors, replacing diffusers, and whenever a ladder is being used. Safety devices shall be set-up in a manner to restrict access to the area, to prevent accidents to office personnel as well as the general public.

### 9. Requirements of Occupational Safety and Health Act

The CONTRACTOR shall submit to the STATE, Material Safety Data Sheets as required by the State of Hawaii, Department of Labor and Industrial Relations, Department of Occupational Safety and Health (DOSH), Occupational Safety and Health Standards, Part 8, Health Standards, section 12-203-1.

### 10. Quality of Work

All services and work shall be done in a professional like manner by personnel employed for their qualifications, knowledge, training, and proven skill to perform cleaning and custodial tasks efficiently and in a satisfactory manner. The CONTRACTOR shall agree to remove any of its employees for good cause upon written request by the Contract Administrator.

### 11. Re-execution of Work

The CONTRACTOR shall re-execute any work that fails to conform to the requirements of the Contract as determined by the Contract Administrator within 48 hours.

### 12. Security & Access

- a. All employees must possess and wear picture identification tags (ID) with the CONTRACTOR'S name and/or CONTRACTOR'S apparel. Family members and/or non-employees of the CONTRACTOR are not permitted at work sites during performance of work.
- b. The CONTRACTOR shall be responsible for the security of the building during hours while service is being performed; and when leaving, specifically locking all doors, windows, turning off all lights and air conditioners, and setting all alarm system.



STATE OF HAWAII

**SCOPE OF SERVICES**

- c. The CONTRACTOR shall prevent the entry of unauthorized person(s) into restricted areas. Personnel shall not provide access into facilities to any STATE staff person or member of the general public without express consent of the OIC.
- d. Personnel shall maintain confidentiality of all documents viewed or information gathered during the performance of his/her duties, including discussing with the details of incidents on property without the express consent of the OIC.
- e. The CONTRACTOR shall be responsible for State key(s) loaned for entry and exit from the agency premises while performing service under State contract. The CONTRACTOR shall return all keys within twenty-four (24) hours of the end of the Contract or when requested by the State. The CONTRACTOR shall be charged for lock and key replacement(s) if key(s) are not returned within the twenty-four (24) hour period.

**13. Changes to Custodial Service Requirements**

- a. The STATE reserves the right to increase, decrease or change the custodial and/or cleaning service requirements and schedule. Any changes for increasing, decreasing or changes in custodial service requirements and schedules shall be an amendment to the Contract.
- b. The STATE reserves the right to request commencement and scheduling of custodial services for any new building/trailers under their responsibility. This request shall be an amendment to the Contract. The unit cost per building/trailer will be negotiated at the same or similar rates.



## STATE OF HAWAII

## COMPENSATION AND PAYMENT SCHEDULE

## CONTRACTOR:

1. Subject to the availability and receipt of State funds and the Contractor's full performance, the STATE agrees to pay the CONTRACTOR for services satisfactorily performed under this Contract a sum of money not to exceed \_\_\_\_\_ and xx/100 Dollars (\$ \_\_\_\_\_) for the Contract period.
2. State funds are subject to appropriation by the State's Director of Finance and allocation by the Governor and/or State Legislature and the State's budget execution policies. Funding and period of availability may change upon notice by the STATE. If there should be insufficient funds for any portion of the remainder of the Contract period beyond the initial twelve (12) month period, ending November 30, 2013, the STATE may terminate the contract or revise the amount/quantity of services required without penalty.
3. Upon the execution of this Contract, payments shall be paid in accordance with and subject to the following:
  - a. Section 103-10, HRS provides that STATE shall have thirty (30) calendar days after receipt of invoice or satisfactory performance of the services to make payment. The aging date of the invoice shall be the date the invoice is received by the STATE as reflected by the date stamp.
  - b. CONTRACTOR shall submit a monthly invoice, consisting of one (1) original and three (3) copies, for services rendered to:
 

Hawaii Public Housing Authority  
Attn: Contract and Procurement Office  
P.O. Box 17907  
Honolulu, HI 96817
  - c. All invoices shall reference the contract number assigned to this Contract. Payment shall be in accordance with section 103-10, HRS, upon certification by the Officer-In-Charge that the CONTRACTOR has satisfactorily performed the services specified.
 

Payment shall be made on the basis of buildings and trailers serviced by the CONTRACTOR. The CONTRACTOR shall submit monthly invoices for payment, listing dates custodial and cleaning services rendered for the previous month. The CONTRACTOR shall clearly indicate any adjustments made to the billing statement for work not performed, including, without limitation, when the custodian fails to report for work.
  - d. The CONTRACTOR shall submit invoices for payment on the first of each month, listing dates and services rendered for the previous month.
  - e. For final payment, the CONTRACTOR must submit a valid original tax clearance certificate "Certification of Compliance for Final Payment" (SPO Form-22). A copy of the Form is available at [www.spo.hawaii.gov](http://www.spo.hawaii.gov). Select "forms for Vendors/Contractors" from chapter 103D,



STATE OF HAWAII

**COMPENSATION AND PAYMENT SCHEDULE**

HRS.

The CONTRACTOR is required to submit a tax clearance certificate for final payment on the Contract. A tax clearance certificate, not over two (2) months old, with an original green certified copy stamp, must accompany the invoice for final payment on the Contract. A certificate of compliance from the Hawaii Compliance Express can be submitted in lieu of tax clearance certificate.

4. The STATE reserves the right to make changes to the scheduled custodial services, including increasing or decreasing the building/spaces to be serviced. Any changes will be made at the same or similar Contract price for similar sized offices and upon written notification by the STATE to the CONTRACTOR.



## STATE OF HAWAII

## TIME OF PERFORMANCE

## CONTRACTOR:

1. The term of this Contract for furnishing custodial services for the Hawaii Public Housing Authority's Central Offices at 1002 North School Street on Oahu shall be for a 12 month period beginning December 1, 2012 and ending November 30, 2013.
2. The option to extend the Contract will be at the sole discretion of the STATE. The Contract may be extended, without the necessity of rebidding, at the same rates as proposed in the original bid, unless price adjustments are made and approved as provided herein:

Initial term of Contract:	12 months
Length of each extension:	Up to 24 months, with no extension period exceeding 12 months
Maximum length of contract:	36 months

3. The initial period shall commence on the Contract start date of Notice to Proceed, whichever is later. The following conditions must be met for an extension:
  - a. The CONTRACTOR experienced cost savings and has unexpended funds available that can be used to provide additional services; or
  - b. The STATE determines there is an ongoing need for the services and has funds to extend services up to 12 months at a time. Contract extensions shall be awarded at the same or comparable rates as the primary Contract. Exceptions shall be granted upon satisfactory justification such as increase in cost of services or cost of living increase.
  - c. A Supplemental Contract must be executed prior to expiration of the primary Contract; and
  - d. The STATE may be required to obtain HUD approval in writing of the extension prior to execution of a Supplemental Contract; and
  - e. The CONTRACTOR must obtain the STATE's approval in writing and a notice to proceed with the extension.



STATE OF HAWAII

CERTIFICATE OF EXEMPTION FROM CIVIL SERVICE

1. By Heads of Departments Delegated by the Director of the Department of Human Resources Development (“DHRD”).\*

Pursuant to a delegation of the authority by the Director of DHRD, I certify that the services to be provided under this Contract, and the person(s) providing the services under this Contract are exempt from the civil service, pursuant to § 76-16, Hawaii Revised Statutes (HRS).

(Signature)
Hakim Ouansafi
(Print Name)
Executive Director
(Print Title)

(Date)

\* This part of the form may be used by all department heads and the heads of attached agencies to whom the Director of DHRD expressly has delegated authority to certify § 76-16, HRS, civil service exemptions. The specific paragraph(s) of § 76-16, HRS, upon which an exemption is based should be noted in the contract file. If an exemption is based on § 76-16(b)(15), the contract must meet the following conditions:

- (1) It involves the delivery of completed work or product by or during a specific time;
(2) There is no employee-employer relationship; and
(3) The authorized funding for the service is from other than the "A" or personal services cost element.

NOTE: Not all attached agencies have received a delegation under § 76-16(b)(15). If in doubt, attached agencies should check with the Director of DHRD prior to certifying an exemption under § 76-16(b)(15). Authority to certify exemptions under §§76-16(b)(2), and 76-16(b)(12), HRS, has not been delegated; only the Director of DHRD may certify §§ 76-16(b)(2), and 76-16(b)(12) exemptions.

2. By the Director of DHRD, State of Hawaii.

I certify that the services to be provided under this Contract, and the person(s) providing the services under this Contract are exempt from the civil service, pursuant to §76-16, HRS.

(Signature)
(Print Name)
(Print Title, if designee of the Director of DHRD)

(Date)



STATE OF HAWAII  
SPECIAL CONDITIONS

CONTRACTOR:

1. The CONTRACTOR shall be required to attend quarterly meetings with the Officer-in-Charge (OIC) as deemed necessary. The day and time to be specified by the OIC. Site visits will be made, if necessary.
2. The CONTRACTOR shall correct all discrepancies or Contract violation(s) reported by the OIC. These discrepancies or Contract violation(s) must be corrected by the next reporting period for payment adjustment purposes. Liquidated damages shall apply for failure to comply.
3. The CONTRACTOR shall maintain insurance acceptable to STATE in full force and effect throughout the term of this Contract. The policies of insurance maintained by the CONTRACTOR shall provide the coverage.

<u>Coverage</u>	<u>Limit</u>
<b>General Liability Insurance</b> (occurrence form)	\$2,000,000.00 combined single limit per occurrence for bodily injury and property damage.
<b>Automobile Insurance</b> covering all owned, non-owned and hired automobiles.	Bodily injury liability limits of <u>\$1,000,000.00</u> each person and <u>\$1,000,000.00</u> per accident and property damage liability limits of <u>\$1,000,000.00</u> per accident OR \$2,000,000.00 combined single limit.
<b>Workers Compensation</b> as required by laws of the State of Hawaii.	Insurance to include Employer's Liability. Both such coverages shall apply to all employees of the CONTRACTOR and (in case any sub-contractor fails to provide adequate similar protection for all his employees) to all employees of sub-contractors.

- a. The State of Hawaii, the Hawaii Public Housing Authority (HPHA), its elected and appointed officials, and employees are added as additional insured parties as to operations performed under this Contract. The CONTRACTOR agrees to provide the STATE before the effective date of the Contract, certificate(s) of insurance necessary to satisfy the STATE that the insurance provisions of this Contract have been complied with and to keep such insurance in effect and the certificate(s) therefore on deposit with STATE during the entire term of this Contract. The minimum insurance required shall be in full compliance with the Hawaii Insurance Code throughout the entire term of the Contract, including Supplemental Contracts. Upon request by STATE, the CONTRACTOR shall furnish a copy of the policy or policies.
- b. Failure of the CONTRACTOR to provide and keep in force such insurance shall be regarded as material default under this Contract, entitling STATE to exercise any or all of the remedies provided in this Contract for default of the CONTRACTOR.



STATE OF HAWAII  
**SPECIAL CONDITIONS**

- c. The procuring of such required policy or policies of insurance shall not be construed to limit CONTRACTOR'S liability hereunder or to fulfill the indemnification provisions and requirements of this Contract. Notwithstanding said policy or policies of insurance, CONTRACTOR shall be obliged for the full and total amount of any damage, injury, or loss caused by negligence or neglect connected with this Contract.
  - d. The CONTRACTOR shall notify STATE in writing of any cancellation or change in provisions thirty (30) calendar days prior to the effective date of such cancellation or change.
  - e. The Hawaii Public Housing Authority is a self insured State agency. The CONTRACTOR's insurance shall be primary. Any insurance maintained by the State of Hawaii shall apply in excess of, and shall not contribute with, insurance provided by the CONTRACTOR
4. The CONTRACTOR shall have a permanent office on the island of Oahu from where they conducts business and where they will be accessible to telephone calls for complaints or requests that need immediate attention. An answering service is not acceptable.
  5. The STATE shall monitor the performance of work on an ongoing basis through desk monitoring, site inspection and/or other appropriate methods.
  6. Liquidated damages is fixed at the sum of One Hundred and No/100 Dollars (\$100.00) for each and every day the CONTRACTOR fails to perform in whole or in part any of its obligations, which liquidated damages may be deducted from any payments due or to become due to the CONTRACTOR.
  7. The CONTRACTOR shall repair all damages caused by CONTRACTOR'S equipment or employees to existing utilities and structures, such as water lines, electric conduits, sewer lines, and buildings. If such repairs are not completed within a reasonable time, the STATE reserves the right to purchase services for the necessary repairs from the open market and to deduct all repairs costs from moneys due or may thereafter become due to CONTRACTOR. In the event money due CONTRACTOR is insufficient for the purpose, CONTRACTOR shall pay the difference upon demand by STATE.
  8. The STATE reserves the right to terminate any agreement without penalty for cause or convenience as provided in the general conditions. The Contracting Officer will give sixty (60) days advance written notice of termination to the CONTRACTOR specifying the extent of work to be terminated. The CONTRACTOR shall incur no further obligations on the terminated work on the date set in the notice and the CONTRACTOR shall ceases work to the extent specified. The CONTRACTOR will be compensated for services rendered and/or supplies delivered prior to the termination date in accordance with the General Conditions. Use of this section in no way implies that the STATE has breached the Contract by exercise of the Termination for Convenience clause.

## GENERAL CONDITIONS

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## GENERAL CONDITIONS

1. Coordination of Services by the STATE. The head of the purchasing agency ("HOPA") (which term includes the designee of the HOPA) shall coordinate the services to be provided by the CONTRACTOR in order to complete the performance required in the Contract. The CONTRACTOR shall maintain communications with HOPA at all stages of the CONTRACTOR'S work, and submit to HOPA for resolution any questions which may arise as to the performance of this Contract. "Purchasing agency" as used in these General Conditions means and includes any governmental body which is authorized under chapter 103D, HRS, or its implementing rules and procedures, or by way of delegation, to enter into contracts for the procurement of goods or services or both.
  
2. Relationship of Parties: Independent Contractor Status and Responsibilities, Including Tax Responsibilities.
  - a. In the performance of services required under this Contract, the CONTRACTOR is an "independent contractor," with the authority and responsibility to control and direct the performance and details of the work and services required under this Contract; however, the STATE shall have a general right to inspect work in progress to determine whether, in the STATE'S opinion, the services are being performed by the CONTRACTOR in compliance with this Contract. Unless otherwise provided by special condition, it is understood that the STATE does not agree to use the CONTRACTOR exclusively, and that the CONTRACTOR is free to contract to provide services to other individuals or entities while under contract with the STATE.
  - b. The CONTRACTOR and the CONTRACTOR'S employees and agents are not by reason of this Contract, agents or employees of the State for any purpose, and the CONTRACTOR and the CONTRACTOR'S employees and agents shall not be entitled to claim or receive from the State any vacation, sick leave, retirement, workers' compensation, unemployment insurance, or other benefits provided to state employees.
  - c. The CONTRACTOR shall be responsible for the accuracy, completeness, and adequacy of the CONTRACTOR'S performance under this Contract. Furthermore, the CONTRACTOR intentionally, voluntarily, and knowingly assumes the sole and entire liability to the CONTRACTOR'S employees and agents, and to any individual not a party to this Contract, for all loss, damage, or injury caused by the CONTRACTOR, or the CONTRACTOR'S employees or agents in the course of their employment.
  - d. The CONTRACTOR shall be responsible for payment of all applicable federal, state, and county taxes and fees which may become due and owing by the CONTRACTOR by reason of this Contract, including but not limited to (i) income taxes, (ii) employment related fees, assessments, and taxes, and (iii) general excise taxes. The CONTRACTOR also is responsible for obtaining all licenses, permits, and certificates that may be required in order to perform this Contract.
  - e. The CONTRACTOR shall obtain a general excise tax license from the Department of Taxation, State of Hawaii, in accordance with section 237-9, HRS, and shall comply with all requirements thereof. The CONTRACTOR shall obtain a tax clearance certificate from the Director of Taxation, State of Hawaii, and the Internal Revenue Service, U.S. Department of the Treasury, showing that all delinquent taxes, if any, levied or accrued under state law and the Internal Revenue Code of 1986, as amended, against the CONTRACTOR have been paid and submit the same to the STATE prior to commencing any performance under this Contract. The CONTRACTOR shall also be solely responsible for meeting all requirements necessary to obtain the tax clearance certificate required for final payment under sections 103-53 and 103D-328, HRS, and paragraph 17 of these General Conditions.
  - f. The CONTRACTOR is responsible for securing all employee-related insurance coverage for the CONTRACTOR and the CONTRACTOR'S employees and agents that is or may be required by law, and for payment of all premiums, costs, and other liabilities associated with securing the insurance coverage.

- g. The CONTRACTOR shall obtain a certificate of compliance issued by the Department of Labor and Industrial Relations, State of Hawaii, in accordance with section 103D-310, HRS, and section 3-122-112, HAR, that is current within six months of the date of issuance.
- h. The CONTRACTOR shall obtain a certificate of good standing issued by the Department of Commerce and Consumer Affairs, State of Hawaii, in accordance with section 103D-310, HRS, and section 3-122-112, HAR, that is current within six months of the date of issuance.
- i. In lieu of the above certificates from the Department of Taxation, Labor and Industrial Relations, and Commerce and Consumer Affairs, the CONTRACTOR may submit proof of compliance through the State Procurement Office's designated certification process.

3. Personnel Requirements.

- a. The CONTRACTOR shall secure, at the CONTRACTOR'S own expense, all personnel required to perform this Contract.
- b. The CONTRACTOR shall ensure that the CONTRACTOR'S employees or agents are experienced and fully qualified to engage in the activities and perform the services required under this Contract, and that all applicable licensing and operating requirements imposed or required under federal, state, or county law, and all applicable accreditation and other standards of quality generally accepted in the field of the activities of such employees and agents are complied with and satisfied.

4. Nondiscrimination. No person performing work under this Contract, including any subcontractor, employee, or agent of the CONTRACTOR, shall engage in any discrimination that is prohibited by any applicable federal, state, or county law.

5. Conflicts of Interest. The CONTRACTOR represents that neither the CONTRACTOR, nor any employee or agent of the CONTRACTOR, presently has any interest, and promises that no such interest, direct or indirect, shall be acquired, that would or might conflict in any manner or degree with the CONTRACTOR'S performance under this Contract.

6. Subcontracts and Assignments. The CONTRACTOR shall not assign or subcontract any of the CONTRACTOR'S duties, obligations, or interests under this Contract and no such assignment or subcontract shall be effective unless (i) the CONTRACTOR obtains the prior written consent of the STATE, and (ii) the CONTRACTOR'S assignee or subcontractor submits to the STATE a tax clearance certificate from the Director of Taxation, State of Hawaii, and the Internal Revenue Service, U.S. Department of Treasury, showing that all delinquent taxes, if any, levied or accrued under state law and the Internal Revenue Code of 1986, as amended, against the CONTRACTOR'S assignee or subcontractor have been paid. Additionally, no assignment by the CONTRACTOR of the CONTRACTOR'S right to compensation under this Contract shall be effective unless and until the assignment is approved by the Comptroller of the State of Hawaii, as provided in section 40-58, HRS.

a. Recognition of a successor in interest. When in the best interest of the State, a successor in interest may be recognized in an assignment contract in which the STATE, the CONTRACTOR and the assignee or transferee (hereinafter referred to as the "Assignee") agree that:

- (1) The Assignee assumes all of the CONTRACTOR'S obligations;
- (2) The CONTRACTOR remains liable for all obligations under this Contract but waives all rights under this Contract as against the STATE; and
- (3) The CONTRACTOR shall continue to furnish, and the Assignee shall also furnish, all required bonds.

b. Change of name. When the CONTRACTOR asks to change the name in which it holds this Contract with the STATE, the procurement officer of the purchasing agency (hereinafter referred to as the "Agency procurement officer") shall, upon receipt of a document acceptable or satisfactory to the

Agency procurement officer indicating such change of name (for example, an amendment to the CONTRACTOR'S articles of incorporation), enter into an amendment to this Contract with the CONTRACTOR to effect such a change of name. The amendment to this Contract changing the CONTRACTOR'S name shall specifically indicate that no other terms and conditions of this Contract are thereby changed.

- c. Reports. All assignment contracts and amendments to this Contract effecting changes of the CONTRACTOR'S name or novations hereunder shall be reported to the chief procurement officer (CPO) as defined in section 103D-203(a), HRS, within thirty days of the date that the assignment contract or amendment becomes effective.
  - d. Actions affecting more than one purchasing agency. Notwithstanding the provisions of subparagraphs 6a through 6c herein, when the CONTRACTOR holds contracts with more than one purchasing agency of the State, the assignment contracts and the novation and change of name amendments herein authorized shall be processed only through the CPO's office.
7. Indemnification and Defense. The CONTRACTOR shall defend, indemnify, and hold harmless the State of Hawaii, the contracting agency, and their officers, employees, and agents from and against all liability, loss, damage, cost, and expense, including all attorneys' fees, and all claims, suits, and demands therefore, arising out of or resulting from the acts or omissions of the CONTRACTOR or the CONTRACTOR'S employees, officers, agents, or subcontractors under this Contract. The provisions of this paragraph shall remain in full force and effect notwithstanding the expiration or early termination of this Contract.
  8. Cost of Litigation. In case the STATE shall, without any fault on its part, be made a party to any litigation commenced by or against the CONTRACTOR in connection with this Contract, the CONTRACTOR shall pay all costs and expenses incurred by or imposed on the STATE, including attorneys' fees.
  9. Liquidated Damages. When the CONTRACTOR is given notice of delay or nonperformance as specified in paragraph 13 (Termination for Default) and fails to cure in the time specified, it is agreed the CONTRACTOR shall pay to the STATE the amount, if any, set forth in this Contract per calendar day from the date set for cure until either (i) the STATE reasonably obtains similar goods or services, or both, if the CONTRACTOR is terminated for default, or (ii) until the CONTRACTOR provides the goods or services, or both, if the CONTRACTOR is not terminated for default. To the extent that the CONTRACTOR'S delay or nonperformance is excused under paragraph 13d (Excuse for Nonperformance or Delay Performance), liquidated damages shall not be assessable against the CONTRACTOR. The CONTRACTOR remains liable for damages caused other than by delay.
  10. STATE'S Right of Offset. The STATE may offset against any monies or other obligations the STATE owes to the CONTRACTOR under this Contract, any amounts owed to the State of Hawaii by the CONTRACTOR under this Contract or any other contracts, or pursuant to any law or other obligation owed to the State of Hawaii by the CONTRACTOR, including, without limitation, the payment of any taxes or levies of any kind or nature. The STATE will notify the CONTRACTOR in writing of any offset and the nature of such offset. For purposes of this paragraph, amounts owed to the State of Hawaii shall not include debts or obligations which have been liquidated, agreed to by the CONTRACTOR, and are covered by an installment payment or other settlement plan approved by the State of Hawaii, provided, however, that the CONTRACTOR shall be entitled to such exclusion only to the extent that the CONTRACTOR is current with, and not delinquent on, any payments or obligations owed to the State of Hawaii under such payment or other settlement plan.
  11. Disputes. Disputes shall be resolved in accordance with section 103D-703, HRS, and chapter 3-126, Hawaii Administrative Rules ("HAR"), as the same may be amended from time to time.
  12. Suspension of Contract. The STATE reserves the right at any time and for any reason to suspend this Contract for any reasonable period, upon written notice to the CONTRACTOR in accordance with the provisions herein.
    - a. Order to stop performance. The Agency procurement officer may, by written order to the CONTRACTOR, at any time, and without notice to any surety, require the CONTRACTOR to stop all or any part of the performance called for by this Contract. This order shall be for a specified

period not exceeding sixty (60) days after the order is delivered to the CONTRACTOR, unless the parties agree to any further period. Any such order shall be identified specifically as a stop performance order issued pursuant to this section. Stop performance orders shall include, as appropriate: (1) A clear description of the work to be suspended; (2) Instructions as to the issuance of further orders by the CONTRACTOR for material or services; (3) Guidance as to action to be taken on subcontracts; and (4) Other instructions and suggestions to the CONTRACTOR for minimizing costs. Upon receipt of such an order, the CONTRACTOR shall forthwith comply with its terms and suspend all performance under this Contract at the time stated, provided, however, the CONTRACTOR shall take all reasonable steps to minimize the occurrence of costs allocable to the performance covered by the order during the period of performance stoppage. Before the stop performance order expires, or within any further period to which the parties shall have agreed, the Agency procurement officer shall either:

- (1) Cancel the stop performance order; or
- (2) Terminate the performance covered by such order as provided in the termination for default provision or the termination for convenience provision of this Contract.

b. Cancellation or expiration of the order. If a stop performance order issued under this section is cancelled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the CONTRACTOR shall have the right to resume performance. An appropriate adjustment shall be made in the delivery schedule or contract price, or both, and the Contract shall be modified in writing accordingly, if:

- (1) The stop performance order results in an increase in the time required for, or in the CONTRACTOR'S cost properly allocable to, the performance of any part of this Contract; and
- (2) The CONTRACTOR asserts a claim for such an adjustment within thirty (30) days after the end of the period of performance stoppage; provided that, if the Agency procurement officer decides that the facts justify such action, any such claim asserted may be received and acted upon at any time prior to final payment under this Contract.

c. Termination of stopped performance. If a stop performance order is not cancelled and the performance covered by such order is terminated for default or convenience, the reasonable costs resulting from the stop performance order shall be allowable by adjustment or otherwise.

d. Adjustment of price. Any adjustment in contract price made pursuant to this paragraph shall be determined in accordance with the price adjustment provision of this Contract.

### 13. Termination for Default.

a. Default. If the CONTRACTOR refuses or fails to perform any of the provisions of this Contract with such diligence as will ensure its completion within the time specified in this Contract, or any extension thereof, otherwise fails to timely satisfy the Contract provisions, or commits any other substantial breach of this Contract, the Agency procurement officer may notify the CONTRACTOR in writing of the delay or non-performance and if not cured in ten (10) days or any longer time specified in writing by the Agency procurement officer, such officer may terminate the CONTRACTOR'S right to proceed with the Contract or such part of the Contract as to which there has been delay or a failure to properly perform. In the event of termination in whole or in part, the Agency procurement officer may procure similar goods or services in a manner and upon the terms deemed appropriate by the Agency procurement officer. The CONTRACTOR shall continue performance of the Contract to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.

b. CONTRACTOR'S duties. Notwithstanding termination of the Contract and subject to any directions from the Agency procurement officer, the CONTRACTOR shall take timely, reasonable, and

necessary action to protect and preserve property in the possession of the CONTRACTOR in which the STATE has an interest.

- c. Compensation. Payment for completed goods and services delivered and accepted by the STATE shall be at the price set forth in the Contract. Payment for the protection and preservation of property shall be in an amount agreed upon by the CONTRACTOR and the Agency procurement officer. If the parties fail to agree, the Agency procurement officer shall set an amount subject to the CONTRACTOR'S rights under chapter 3-126, HAR. The STATE may withhold from amounts due the CONTRACTOR such sums as the Agency procurement officer deems to be necessary to protect the STATE against loss because of outstanding liens or claims and to reimburse the STATE for the excess costs expected to be incurred by the STATE in procuring similar goods and services.
- d. Excuse for nonperformance or delayed performance. The CONTRACTOR shall not be in default by reason of any failure in performance of this Contract in accordance with its terms, including any failure by the CONTRACTOR to make progress in the prosecution of the performance hereunder which endangers such performance, if the CONTRACTOR has notified the Agency procurement officer within fifteen (15) days after the cause of the delay and the failure arises out of causes such as: acts of God; acts of a public enemy; acts of the State and any other governmental body in its sovereign or contractual capacity; fires; floods; epidemics; quarantine restrictions; strikes or other labor disputes; freight embargoes; or unusually severe weather. If the failure to perform is caused by the failure of a subcontractor to perform or to make progress, and if such failure arises out of causes similar to those set forth above, the CONTRACTOR shall not be deemed to be in default, unless the goods and services to be furnished by the subcontractor were reasonably obtainable from other sources in sufficient time to permit the CONTRACTOR to meet the requirements of the Contract. Upon request of the CONTRACTOR, the Agency procurement officer shall ascertain the facts and extent of such failure, and, if such officer determines that any failure to perform was occasioned by any one or more of the excusable causes, and that, but for the excusable cause, the CONTRACTOR'S progress and performance would have met the terms of the Contract, the delivery schedule shall be revised accordingly, subject to the rights of the STATE under this Contract. As used in this paragraph, the term "subcontractor" means subcontractor at any tier.
- e. Erroneous termination for default. If, after notice of termination of the CONTRACTOR'S right to proceed under this paragraph, it is determined for any reason that the CONTRACTOR was not in default under this paragraph, or that the delay was excusable under the provisions of subparagraph 13d, "Excuse for nonperformance or delayed performance," the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to paragraph 14.
- f. Additional rights and remedies. The rights and remedies provided in this paragraph are in addition to any other rights and remedies provided by law or under this Contract.

14. Termination for Convenience.

- a. Termination. The Agency procurement officer may, when the interests of the STATE so require, terminate this Contract in whole or in part, for the convenience of the STATE. The Agency procurement officer shall give written notice of the termination to the CONTRACTOR specifying the part of the Contract terminated and when termination becomes effective.
- b. CONTRACTOR'S obligations. The CONTRACTOR shall incur no further obligations in connection with the terminated performance and on the date(s) set in the notice of termination the CONTRACTOR will stop performance to the extent specified. The CONTRACTOR shall also terminate outstanding orders and subcontracts as they relate to the terminated performance. The CONTRACTOR shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated performance subject to the STATE'S approval. The Agency procurement officer may direct the CONTRACTOR to assign the CONTRACTOR'S right, title, and interest under terminated orders or subcontracts to the STATE. The CONTRACTOR must still complete the performance not terminated by the notice of termination and may incur obligations as necessary to do so.

- c. Right to goods and work product. The Agency procurement officer may require the CONTRACTOR to transfer title and deliver to the STATE in the manner and to the extent directed by the Agency procurement officer:

- (1) Any completed goods or work product; and
- (2) The partially completed goods and materials, parts, tools, dies, jigs, fixtures, plans, drawings, information, and contract rights (hereinafter called "manufacturing material") as the CONTRACTOR has specifically produced or specially acquired for the performance of the terminated part of this Contract.

The CONTRACTOR shall, upon direction of the Agency procurement officer, protect and preserve property in the possession of the CONTRACTOR in which the STATE has an interest. If the Agency procurement officer does not exercise this right, the CONTRACTOR shall use best efforts to sell such goods and manufacturing materials. Use of this paragraph in no way implies that the STATE has breached the Contract by exercise of the termination for convenience provision.

- d. Compensation.

- (1) The CONTRACTOR shall submit a termination claim specifying the amounts due because of the termination for convenience together with the cost or pricing data, submitted to the extent required by chapter 3-122, HAR, bearing on such claim. If the CONTRACTOR fails to file a termination claim within one year from the effective date of termination, the Agency procurement officer may pay the CONTRACTOR, if at all, an amount set in accordance with subparagraph 14d(3) below.
- (2) The Agency procurement officer and the CONTRACTOR may agree to a settlement provided the CONTRACTOR has filed a termination claim supported by cost or pricing data submitted as required and that the settlement does not exceed the total Contract price plus settlement costs reduced by payments previously made by the STATE, the proceeds of any sales of goods and manufacturing materials under subparagraph 14c, and the Contract price of the performance not terminated.
- (3) Absent complete agreement under subparagraph 14d(2) the Agency procurement officer shall pay the CONTRACTOR the following amounts, provided payments agreed to under subparagraph 14d(2) shall not duplicate payments under this subparagraph for the following:
  - (A) Contract prices for goods or services accepted under the Contract;
  - (B) Costs incurred in preparing to perform and performing the terminated portion of the performance plus a fair and reasonable profit on such portion of the performance, such profit shall not include anticipatory profit or consequential damages, less amounts paid or to be paid for accepted goods or services; provided, however, that if it appears that the CONTRACTOR would have sustained a loss if the entire Contract would have been completed, no profit shall be allowed or included and the amount of compensation shall be reduced to reflect the anticipated rate of loss;
  - (C) Costs of settling and paying claims arising out of the termination of subcontracts or orders pursuant to subparagraph 14b. These costs must not include costs paid in accordance with subparagraph 14d(3)(B);
  - (D) The reasonable settlement costs of the CONTRACTOR, including accounting, legal, clerical, and other expenses reasonably necessary for the preparation of settlement claims and supporting data with respect to the terminated portion of the Contract and for the termination of subcontracts thereunder, together with reasonable storage, transportation, and other costs incurred in connection with the protection or disposition of property allocable to the terminated portion of this Contract. The total sum to be paid the CONTRACTOR under this subparagraph shall not exceed the

total Contract price plus the reasonable settlement costs of the CONTRACTOR reduced by the amount of payments otherwise made, the proceeds of any sales of supplies and manufacturing materials under subparagraph 14d(2), and the contract price of performance not terminated.

- (4) Costs claimed, agreed to, or established under subparagraphs 14d(2) and 14d(3) shall be in accordance with Chapter 3-123 (Cost Principles) of the Procurement Rules.

15. Claims Based on the Agency Procurement Officer's Actions or Omissions.

a. Changes in scope. If any action or omission on the part of the Agency procurement officer (which term includes the designee of such officer for purposes of this paragraph 15) requiring performance changes within the scope of the Contract constitutes the basis for a claim by the CONTRACTOR for additional compensation, damages, or an extension of time for completion, the CONTRACTOR shall continue with performance of the Contract in compliance with the directions or orders of such officials, but by so doing, the CONTRACTOR shall not be deemed to have prejudiced any claim for additional compensation, damages, or an extension of time for completion; provided:

(1) Written notice required. The CONTRACTOR shall give written notice to the Agency procurement officer:

(A) Prior to the commencement of the performance involved, if at that time the CONTRACTOR knows of the occurrence of such action or omission;

(B) Within thirty (30) days after the CONTRACTOR knows of the occurrence of such action or omission, if the CONTRACTOR did not have such knowledge prior to the commencement of the performance; or

(C) Within such further time as may be allowed by the Agency procurement officer in writing.

(2) Notice content. This notice shall state that the CONTRACTOR regards the act or omission as a reason which may entitle the CONTRACTOR to additional compensation, damages, or an extension of time. The Agency procurement officer, upon receipt of such notice, may rescind such action, remedy such omission, or take such other steps as may be deemed advisable in the discretion of the Agency procurement officer;

(3) Basis must be explained. The notice required by subparagraph 15a(1) describes as clearly as practicable at the time the reasons why the CONTRACTOR believes that additional compensation, damages, or an extension of time may be remedies to which the CONTRACTOR is entitled; and

(4) Claim must be justified. The CONTRACTOR must maintain and, upon request, make available to the Agency procurement officer within a reasonable time, detailed records to the extent practicable, and other documentation and evidence satisfactory to the STATE, justifying the claimed additional costs or an extension of time in connection with such changes.

b. CONTRACTOR not excused. Nothing herein contained, however, shall excuse the CONTRACTOR from compliance with any rules or laws precluding any state officers and CONTRACTOR from acting in collusion or bad faith in issuing or performing change orders which are clearly not within the scope of the Contract.

c. Price adjustment. Any adjustment in the price made pursuant to this paragraph shall be determined in accordance with the price adjustment provision of this Contract.

16. Costs and Expenses. Any reimbursement due the CONTRACTOR for per diem and transportation expenses under this Contract shall be subject to chapter 3-123 (Cost Principles), HAR, and the following guidelines:

- a. Reimbursement for air transportation shall be for actual cost or coach class air fare, whichever is less.
- b. Reimbursement for ground transportation costs shall not exceed the actual cost of renting an intermediate-sized vehicle.
- c. Unless prior written approval of the HOPA is obtained, reimbursement for subsistence allowance (i.e., hotel and meals, etc.) shall not exceed the applicable daily authorized rates for inter-island or out-of-state travel that are set forth in the current Governor's Executive Order authorizing adjustments in salaries and benefits for state officers and employees in the executive branch who are excluded from collective bargaining coverage.

17. Payment Procedures; Final Payment; Tax Clearance.

- a. Original invoices required. All payments under this Contract shall be made only upon submission by the CONTRACTOR of original invoices specifying the amount due and certifying that services requested under the Contract have been performed by the CONTRACTOR according to the Contract.
- b. Subject to available funds. Such payments are subject to availability of funds and allotment by the Director of Finance in accordance with chapter 37, HRS. Further, all payments shall be made in accordance with and subject to chapter 40, HRS.
- c. Prompt payment.
  - (1) Any money, other than retainage, paid to the CONTRACTOR shall be disbursed to subcontractors within ten (10) days after receipt of the money in accordance with the terms of the subcontract; provided that the subcontractor has met all the terms and conditions of the subcontract and there are no bona fide disputes; and
  - (2) Upon final payment to the CONTRACTOR, full payment to the subcontractor, including retainage, shall be made within ten (10) days after receipt of the money; provided that there are no bona fide disputes over the subcontractor's performance under the subcontract.
- d. Final payment. Final payment under this Contract shall be subject to sections 103-53 and 103D-328, HRS, which require a tax clearance from the Director of Taxation, State of Hawaii, and the Internal Revenue Service, U.S. Department of Treasury, showing that all delinquent taxes, if any, levied or accrued under state law and the Internal Revenue Code of 1986, as amended, against the CONTRACTOR have been paid. Further, in accordance with section 3-122-112, HAR, CONTRACTOR shall provide a certificate affirming that the CONTRACTOR has remained in compliance with all applicable laws as required by this section.

18. Federal Funds. If this Contract is payable in whole or in part from federal funds, CONTRACTOR agrees that, as to the portion of the compensation under this Contract to be payable from federal funds, the CONTRACTOR shall be paid only from such funds received from the federal government, and shall not be paid from any other funds. Failure of the STATE to receive anticipated federal funds shall not be considered a breach by the STATE or an excuse for nonperformance by the CONTRACTOR.

19. Modifications of Contract.

- a. In writing. Any modification, alteration, amendment, change, or extension of any term, provision, or condition of this Contract permitted by this Contract shall be made by written amendment to this Contract, signed by the CONTRACTOR and the STATE, provided that change orders shall be made in accordance with paragraph 20 herein.
- b. No oral modification. No oral modification, alteration, amendment, change, or extension of any term, provision, or condition of this Contract shall be permitted.

- c. Agency procurement officer. By written order, at any time, and without notice to any surety, the Agency procurement officer may unilaterally order of the CONTRACTOR:
    - (A) Changes in the work within the scope of the Contract; and
    - (B) Changes in the time of performance of the Contract that do not alter the scope of the Contract work.
  - d. Adjustments of price or time for performance. If any modification increases or decreases the CONTRACTOR'S cost of, or the time required for, performance of any part of the work under this Contract, an adjustment shall be made and this Contract modified in writing accordingly. Any adjustment in contract price made pursuant to this clause shall be determined, where applicable, in accordance with the price adjustment clause of this Contract or as negotiated.
  - e. Claim barred after final payment. No claim by the CONTRACTOR for an adjustment hereunder shall be allowed if written modification of the Contract is not made prior to final payment under this Contract.
  - f. Claims not barred. In the absence of a written contract modification, nothing in this clause shall be deemed to restrict the CONTRACTOR'S right to pursue a claim under this Contract or for a breach of contract.
  - g. CPO approval. If this is a professional services contract awarded pursuant to section 103D-303 or 103D-304, HRS, any modification, alteration, amendment, change, or extension of any term, provision, or condition of this Contract which increases the amount payable to the CONTRACTOR by at least \$25,000.00 or ten per cent (10%) of the initial contract price, whichever increase is higher, must receive the prior approval of the CPO.
  - h. Tax clearance. The STATE may, at its discretion, require the CONTRACTOR to submit to the STATE, prior to the STATE'S approval of any modification, alteration, amendment, change, or extension of any term, provision, or condition of this Contract, a tax clearance from the Director of Taxation, State of Hawaii, and the Internal Revenue Service, U.S. Department of Treasury, showing that all delinquent taxes, if any, levied or accrued under state law and the Internal Revenue Code of 1986, as amended, against the CONTRACTOR have been paid.
  - i. Sole source contracts. Amendments to sole source contracts that would change the original scope of the Contract may only be made with the approval of the CPO. Annual renewal of a sole source contract for services should not be submitted as an amendment.
20. Change Order. The Agency procurement officer may, by a written order signed only by the STATE, at any time, and without notice to any surety, and subject to all appropriate adjustments, make changes within the general scope of this Contract in any one or more of the following:
- (1) Drawings, designs, or specifications, if the goods or services to be furnished are to be specially provided to the STATE in accordance therewith;
  - (2) Method of delivery; or
  - (3) Place of delivery.
- a. Adjustments of price or time for performance. If any change order increases or decreases the CONTRACTOR'S cost of, or the time required for, performance of any part of the work under this Contract, whether or not changed by the order, an adjustment shall be made and the Contract modified in writing accordingly. Any adjustment in the Contract price made pursuant to this provision shall be determined in accordance with the price adjustment provision of this Contract. Failure of the parties to agree to an adjustment shall not excuse the CONTRACTOR from proceeding with the Contract as changed, provided that the Agency procurement officer promptly and duly makes the provisional adjustments in payment or time for performance as may be reasonable. By

proceeding with the work, the CONTRACTOR shall not be deemed to have prejudiced any claim for additional compensation, or any extension of time for completion.

- b. Time period for claim. Within ten (10) days after receipt of a written change order under subparagraph 20a, unless the period is extended by the Agency procurement officer in writing, the CONTRACTOR shall respond with a claim for an adjustment. The requirement for a timely written response by CONTRACTOR cannot be waived and shall be a condition precedent to the assertion of a claim.
- c. Claim barred after final payment. No claim by the CONTRACTOR for an adjustment hereunder shall be allowed if a written response is not given prior to final payment under this Contract.
- d. Other claims not barred. In the absence of a change order, nothing in this paragraph 20 shall be deemed to restrict the CONTRACTOR'S right to pursue a claim under the Contract or for breach of contract.

21. Price Adjustment.

- a. Price adjustment. Any adjustment in the contract price pursuant to a provision in this Contract shall be made in one or more of the following ways:
  - (1) By agreement on a fixed price adjustment before commencement of the pertinent performance or as soon thereafter as practicable;
  - (2) By unit prices specified in the Contract or subsequently agreed upon;
  - (3) By the costs attributable to the event or situation covered by the provision, plus appropriate profit or fee, all as specified in the Contract or subsequently agreed upon;
  - (4) In such other manner as the parties may mutually agree; or
  - (5) In the absence of agreement between the parties, by a unilateral determination by the Agency procurement officer of the costs attributable to the event or situation covered by the provision, plus appropriate profit or fee, all as computed by the Agency procurement officer in accordance with generally accepted accounting principles and applicable sections of chapters 3-123 and 3-126, HAR.
- b. Submission of cost or pricing data. The CONTRACTOR shall provide cost or pricing data for any price adjustments subject to the provisions of chapter 3-122, HAR.

22. Variation in Quantity for Definite Quantity Contracts. Upon the agreement of the STATE and the CONTRACTOR, the quantity of goods or services, or both, if a definite quantity is specified in this Contract, may be increased by a maximum of ten per cent (10%); provided the unit prices will remain the same except for any price adjustments otherwise applicable; and the Agency procurement officer makes a written determination that such an increase will either be more economical than awarding another contract or that it would not be practical to award another contract.

23. Changes in Cost-Reimbursement Contract. If this Contract is a cost-reimbursement contract, the following provisions shall apply:

- a. The Agency procurement officer may at any time by written order, and without notice to the sureties, if any, make changes within the general scope of the Contract in any one or more of the following:
  - (1) Description of performance (Attachment 1);
  - (2) Time of performance (i.e., hours of the day, days of the week, etc.);
  - (3) Place of performance of services;

- (4) Drawings, designs, or specifications when the supplies to be furnished are to be specially manufactured for the STATE in accordance with the drawings, designs, or specifications;
  - (5) Method of shipment or packing of supplies; or
  - (6) Place of delivery.
- b. If any change causes an increase or decrease in the estimated cost of, or the time required for performance of, any part of the performance under this Contract, whether or not changed by the order, or otherwise affects any other terms and conditions of this Contract, the Agency procurement officer shall make an equitable adjustment in the (1) estimated cost, delivery or completion schedule, or both; (2) amount of any fixed fee; and (3) other affected terms and shall modify the Contract accordingly.
  - c. The CONTRACTOR must assert the CONTRACTOR'S rights to an adjustment under this provision within thirty (30) days from the day of receipt of the written order. However, if the Agency procurement officer decides that the facts justify it, the Agency procurement officer may receive and act upon a proposal submitted before final payment under the Contract.
  - d. Failure to agree to any adjustment shall be a dispute under paragraph 11 of this Contract. However, nothing in this provision shall excuse the CONTRACTOR from proceeding with the Contract as changed.
  - e. Notwithstanding the terms and conditions of subparagraphs 23a and 23b, the estimated cost of this Contract and, if this Contract is incrementally funded, the funds allotted for the performance of this Contract, shall not be increased or considered to be increased except by specific written modification of the Contract indicating the new contract estimated cost and, if this contract is incrementally funded, the new amount allotted to the contract.
24. Confidentiality of Material.
- a. All material given to or made available to the CONTRACTOR by virtue of this Contract, which is identified as proprietary or confidential information, will be safeguarded by the CONTRACTOR and shall not be disclosed to any individual or organization without the prior written approval of the STATE.
  - b. All information, data, or other material provided by the CONTRACTOR to the STATE shall be subject to the Uniform Information Practices Act, chapter 92F, HRS.
25. Publicity. The CONTRACTOR shall not refer to the STATE, or any office, agency, or officer thereof, or any state employee, including the HOPA, the CPO, the Agency procurement officer, or to the services or goods, or both, provided under this Contract, in any of the CONTRACTOR'S brochures, advertisements, or other publicity of the CONTRACTOR. All media contacts with the CONTRACTOR about the subject matter of this Contract shall be referred to the Agency procurement officer.
26. Ownership Rights and Copyright. The STATE shall have complete ownership of all material, both finished and unfinished, which is developed, prepared, assembled, or conceived by the CONTRACTOR pursuant to this Contract, and all such material shall be considered "works made for hire." All such material shall be delivered to the STATE upon expiration or termination of this Contract. The STATE, in its sole discretion, shall have the exclusive right to copyright any product, concept, or material developed, prepared, assembled, or conceived by the CONTRACTOR pursuant to this Contract.
27. Liens and Warranties. Goods provided under this Contract shall be provided free of all liens and provided together with all applicable warranties, or with the warranties described in the Contract documents, whichever are greater.

28. Audit of Books and Records of the CONTRACTOR. The STATE may, at reasonable times and places, audit the books and records of the CONTRACTOR, prospective contractor, subcontractor, or prospective subcontractor which are related to:

- a. The cost or pricing data, and
- b. A state contract, including subcontracts, other than a firm fixed-price contract.

29. Cost or Pricing Data. Cost or pricing data must be submitted to the Agency procurement officer and timely certified as accurate for contracts over \$100,000 unless the contract is for a multiple-term or as otherwise specified by the Agency procurement officer. Unless otherwise required by the Agency procurement officer, cost or pricing data submission is not required for contracts awarded pursuant to competitive sealed bid procedures.

If certified cost or pricing data are subsequently found to have been inaccurate, incomplete, or noncurrent as of the date stated in the certificate, the STATE is entitled to an adjustment of the contract price, including profit or fee, to exclude any significant sum by which the price, including profit or fee, was increased because of the defective data. It is presumed that overstated cost or pricing data increased the contract price in the amount of the defect plus related overhead and profit or fee. Therefore, unless there is a clear indication that the defective data was not used or relied upon, the price will be reduced in such amount.

30. Audit of Cost or Pricing Data. When cost or pricing principles are applicable, the STATE may require an audit of cost or pricing data.

31. Records Retention.

- (1) Upon any termination of this Contract or as otherwise required by applicable law, CONTRACTOR shall, pursuant to chapter 487R, HRS, destroy all copies (paper or electronic form) of personal information received from the STATE.
- (2) The CONTRACTOR and any subcontractors shall maintain the files, books, and records that relate to the Contract, including any personal information created or received by the CONTRACTOR on behalf of the STATE, and any cost or pricing data, for at least three (3) years after the date of final payment under the Contract. The personal information shall continue to be confidential and shall only be disclosed as permitted or required by law. After the three (3) year, or longer retention period as required by law has ended, the files, books, and records that contain personal information shall be destroyed pursuant to chapter 487R, HRS or returned to the STATE at the request of the STATE.

32. Antitrust Claims. The STATE and the CONTRACTOR recognize that in actual economic practice, overcharges resulting from antitrust violations are in fact usually borne by the purchaser. Therefore, the CONTRACTOR hereby assigns to STATE any and all claims for overcharges as to goods and materials purchased in connection with this Contract, except as to overcharges which result from violations commencing after the price is established under this Contract and which are not passed on to the STATE under an escalation clause.

33. Patented Articles. The CONTRACTOR shall defend, indemnify, and hold harmless the STATE, and its officers, employees, and agents from and against all liability, loss, damage, cost, and expense, including all attorneys fees, and all claims, suits, and demands arising out of or resulting from any claims, demands, or actions by the patent holder for infringement or other improper or unauthorized use of any patented article, patented process, or patented appliance in connection with this Contract. The CONTRACTOR shall be solely responsible for correcting or curing to the satisfaction of the STATE any such infringement or improper or unauthorized use, including, without limitation: (a) furnishing at no cost to the STATE a substitute article, process, or appliance acceptable to the STATE, (b) paying royalties or other required payments to the patent holder, (c) obtaining proper authorizations or releases from the patent holder, and (d) furnishing such security to or making such arrangements with the patent holder as may be necessary to correct or cure any such infringement or improper or unauthorized use.

34. Governing Law. The validity of this Contract and any of its terms or provisions, as well as the rights and duties of the parties to this Contract, shall be governed by the laws of the State of Hawaii. Any action at law or in equity to enforce or interpret the provisions of this Contract shall be brought in a state court of competent jurisdiction in Honolulu, Hawaii.
35. Compliance with Laws. The CONTRACTOR shall comply with all federal, state, and county laws, ordinances, codes, rules, and regulations, as the same may be amended from time to time, that in any way affect the CONTRACTOR'S performance of this Contract.
36. Conflict Between General Conditions and Procurement Rules. In the event of a conflict between the General Conditions and the procurement rules, the procurement rules in effect on the date this Contract became effective shall control and are hereby incorporated by reference.
37. Entire Contract. This Contract sets forth all of the agreements, conditions, understandings, promises, warranties, and representations between the STATE and the CONTRACTOR relative to this Contract. This Contract supersedes all prior agreements, conditions, understandings, promises, warranties, and representations, which shall have no further force or effect. There are no agreements, conditions, understandings, promises, warranties, or representations, oral or written, express or implied, between the STATE and the CONTRACTOR other than as set forth or as referred to herein.
38. Severability. In the event that any provision of this Contract is declared invalid or unenforceable by a court, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining terms of this Contract.
39. Waiver. The failure of the STATE to insist upon the strict compliance with any term, provision, or condition of this Contract shall not constitute or be deemed to constitute a waiver or relinquishment of the STATE'S right to enforce the same in accordance with this Contract. The fact that the STATE specifically refers to one provision of the procurement rules or one section of the Hawaii Revised Statutes, and does not include other provisions or statutory sections in this Contract shall not constitute a waiver or relinquishment of the STATE'S rights or the CONTRACTOR'S obligations under the procurement rules or statutes.
40. Pollution Control. If during the performance of this Contract, the CONTRACTOR encounters a "release" or a "threatened release" of a reportable quantity of a "hazardous substance," "pollutant," or "contaminant" as those terms are defined in section 128D-1, HRS, the CONTRACTOR shall immediately notify the STATE and all other appropriate state, county, or federal agencies as required by law. The Contractor shall take all necessary actions, including stopping work, to avoid causing, contributing to, or making worse a release of a hazardous substance, pollutant, or contaminant, and shall promptly obey any orders the Environmental Protection Agency or the state Department of Health issues in response to the release. In the event there is an ensuing cease-work period, and the STATE determines that this Contract requires an adjustment of the time for performance, the Contract shall be modified in writing accordingly.
41. Campaign Contributions. The CONTRACTOR is hereby notified of the applicability of 11-205.5, HRS, which states that campaign contributions are prohibited from specified state or county government contractors during the terms of their contracts if the contractors are paid with funds appropriated by a legislative body.
42. Confidentiality of Personal Information.
- a. Definitions.
- "Personal information" means an individual's first name or first initial and last name in combination with any one or more of the following data elements, when either name or data elements are not encrypted:
- (1) Social security number;
  - (2) Driver's license number or Hawaii identification card number; or

- (3) Account number, credit or debit card number, access code, or password that would permit access to an individual's financial information.

Personal information does not include publicly available information that is lawfully made available to the general public from federal, state, or local government records.

"Technological safeguards" means the technology and the policy and procedures for use of the technology to protect and control access to personal information.

b. Confidentiality of Material.

- (1) All material given to or made available to the CONTRACTOR by the STATE by virtue of this Contract which is identified as personal information, shall be safeguarded by the CONTRACTOR and shall not be disclosed without the prior written approval of the STATE.
- (2) CONTRACTOR agrees not to retain, use, or disclose personal information for any purpose other than as permitted or required by this Contract.
- (3) CONTRACTOR agrees to implement appropriate "technological safeguards" that are acceptable to the STATE to reduce the risk of unauthorized access to personal information.
- (4) CONTRACTOR shall report to the STATE in a prompt and complete manner any security breaches involving personal information.
- (5) CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR because of a use or disclosure of personal information by CONTRACTOR in violation of the requirements of this paragraph.
- (6) CONTRACTOR shall complete and retain a log of all disclosures made of personal information received from the STATE, or personal information created or received by CONTRACTOR on behalf of the STATE.

c. Security Awareness Training and Confidentiality Agreements.

- (1) CONTRACTOR certifies that all of its employees who will have access to the personal information have completed training on security awareness topics relating to protecting personal information.
- (2) CONTRACTOR certifies that confidentiality agreements have been signed by all of its employees who will have access to the personal information acknowledging that:
  - (A) The personal information collected, used, or maintained by the CONTRACTOR will be treated as confidential;
  - (B) Access to the personal information will be allowed only as necessary to perform the Contract; and
  - (C) Use of the personal information will be restricted to uses consistent with the services subject to this Contract.

d. Termination for Cause. In addition to any other remedies provided for by this Contract, if the STATE learns of a material breach by CONTRACTOR of this paragraph by CONTRACTOR, the STATE may at its sole discretion:

- (1) Provide an opportunity for the CONTRACTOR to cure the breach or end the violation; or
- (2) Immediately terminate this Contract.

In either instance, the CONTRACTOR and the STATE shall follow chapter 487N, HRS, with respect to notification of a security breach of personal information.

e. Records Retention.

- (1) Upon any termination of this Contract or as otherwise required by applicable law, CONTRACTOR shall, pursuant to chapter 487R, HRS, destroy all copies (paper or electronic form) of personal information received from the STATE.
- (2) The CONTRACTOR and any subcontractors shall maintain the files, books, and records that relate to the Contract, including any personal information created or received by the CONTRACTOR on behalf of the STATE, and any cost or pricing data, for at least three (3) years after the date of final payment under the Contract. The personal information shall continue to be confidential and shall only be disclosed as permitted or required by law. After the three (3) year, or longer retention period as required by law has ended, the files, books, and records that contain personal information shall be destroyed pursuant to chapter 487R, HRS or returned to the STATE at the request of the STATE.

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 03/01/2009  
Bargaining Unit: 01 Blue Collar, Non-Supervisor

BC01	ANN MON 8HR HRLY	32,772 2,731 126.08 15.76	BC09	ANN MON 8HR HRLY	44,544 3,712 171.36 21.42	WS01	ANN MON 8HR HRLY	33,960 2,830 130.64 16.33	WS09	ANN MON 8HR HRLY	47,268 3,939 181.84 22.73
BC02	ANN MON 8HR HRLY	33,228 2,769 127.84 15.98	BC10	ANN MON 8HR HRLY	46,236 3,853 177.84 22.23	WS02	ANN MON 8HR HRLY	35,544 2,962 136.72 17.09	WS10	ANN MON 8HR HRLY	48,960 4,080 188.32 23.54
BC03	ANN MON 8HR HRLY	34,164 2,847 131.44 16.43	BC11	ANN MON 8HR HRLY	47,928 3,994 184.32 23.04	WS03	ANN MON 8HR HRLY	36,576 3,048 140.64 17.58	WS11	ANN MON 8HR HRLY	50,856 4,238 195.60 24.45
BC04	ANN MON 8HR HRLY	35,544 2,962 136.72 17.09	BC12	ANN MON 8HR HRLY	49,764 4,147 191.44 23.93	WS04	ANN MON 8HR HRLY	38,052 3,171 146.32 18.29	WS12	ANN MON 8HR HRLY	52,704 4,392 202.72 25.34
BC05	ANN MON 8HR HRLY	36,960 3,080 142.16 17.77	BC13	ANN MON 8HR HRLY	51,576 4,298 198.40 24.80	WS05	ANN MON 8HR HRLY	39,576 3,298 152.24 19.03	WS13	ANN MON 8HR HRLY	54,672 4,556 210.24 26.28
BC06	ANN MON 8HR HRLY	38,436 3,203 147.84 18.48	BC14	ANN MON 8HR HRLY	53,532 4,461 205.92 25.74	WS06	ANN MON 8HR HRLY	41,160 3,430 158.32 19.79	WS14	ANN MON 8HR HRLY	56,748 4,729 218.24 27.28
BC07	ANN MON 8HR HRLY	39,972 3,331 153.76 19.22	BC15	ANN MON 8HR HRLY	55,560 4,630 213.68 26.71	WS07	ANN MON 8HR HRLY	42,816 3,568 164.64 20.58	WS15	ANN MON 8HR HRLY	58,884 4,907 226.48 28.31
BC08	ANN MON 8HR HRLY	41,592 3,466 160.00 20.00				WS08	ANN MON 8HR HRLY	44,508 3,709 171.20 21.40			

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Class Specifications  
for the Class:

JANITOR I

Duties Summary:

Performs routine manual work in cleaning and maintaining public buildings; and performs other related duties as assigned.

Distinguishing Characteristics:

Performs routine cleaning tasks in cleaning and maintaining public buildings which rarely involves maintenance repair work or strenuous work such as carrying and moving heavy furniture and equipment.

Examples of Duties:

Sweeps and scrubs floors, hallways, corridors and stairways; cleans, mops, disinfects and services lavatories and restrooms; empties and cleans receptacles; mops and waxes floors; washes, dusts, waxes and/or polishes windows, woodwork, walls and fixtures which are easily accessible; cleans table tops, bookcases, drinking fountains, wash basins, venetian blinds, etc.; arranges chairs, tables and other light furniture and equipment for scheduled activities; locks and unlocks doors and windows; turns lights on and off; operates polishing machine and vacuum cleaner; runs errands; clears bookdrops; may work on grounds adjacent to the building in which employed, raking leaves, picking up debris, and watering lawns, trees; and may operate a car to complete assigned tasks.

Knowledge and Abilities Required:

Knowledge of: Practices, tools and materials used in janitorial work.

Ability to: Perform light manual work; understand and follow oral and written instructions.

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This is an amendment to the specification for the class JANITOR I approved on September 14, 1982.

DATE APPROVED: 3/8/83

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DONALD BOTELHO  
Director of Personnel Services

**Years 2011 and 2012****Holidays to be Observed by the  
HAWAII STATE GOVERNMENT****www.hawaii.gov/hrd**

Website where State Holiday Schedule posted.

Compiled by the State Department of Human Resources Development, created 1/2011. Accurate as of date of compilation. For use by State government agencies. See footnotes for more information. Sources: Hawaii Revised Statutes as amended; State Constitution as amended; and the Reference Desk of the Hawaii State Library.

**YEAR 2011 HAWAII STATE HOLIDAYS**

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2011</u>	<u>Official Date Designated in Statute/Constitution</u>
2011 New Year's Day .....	Dec. 31, 2010 .... Friday .....	The first day in January
Dr. Martin Luther King, Jr. Day .....	Jan. 17 .... Monday ....	The third Monday in January
President's Day .....	Feb. 21 ... Monday ....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day ...	Mar. 25 ... Friday .....	The twenty-sixth day in March
Good Friday .....	Apr. 22 ... Friday .....	The Friday preceding Easter Sunday
Memorial Day .....	May 30 ... Monday ....	The last Monday in May
King Kamehameha I Day .....	June 10 ... Friday .....	The eleventh day in June
Independence Day .....	July 4 .... Monday ....	The fourth day in July
Statehood Day .....	Aug. 19 .. Friday .....	The third Friday in August
Labor Day .....	Sept. 5 .... Monday ....	The first Monday in September
Veterans' Day .....	Nov. 11 ... Friday .....	The eleventh day in November
Thanksgiving .....	Nov. 24 ... Thursday ...	The fourth Thursday in November
Christmas .....	Dec. 26 ... Monday ....	The twenty-fifth day in December

**YEAR 2012 HAWAII STATE HOLIDAYS**

<u>(Hawaii Revised Statutes, Sec. 8-1)</u>	<u>Day Observed in 2012</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day .....	Jan. 2 .... Monday ....	The first day in January
Dr. Martin Luther King, Jr. Day .....	Jan. 16 .... Monday ....	The third Monday in January
Presidents' Day .....	Feb. 20 ... Monday ....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day ...	Mar. 26 ... Monday ....	The twenty-sixth day in March
Good Friday .....	Apr. 6 .... Friday .....	The Friday preceding Easter Sunday
Memorial Day .....	May 28 ... Monday ....	The last Monday in May
King Kamehameha I Day .....	June 11 ... Monday ....	The eleventh day in June
Independence Day .....	July 4 .... Wednesday	The fourth day in July
Statehood Day .....	Aug. 17 .. Friday .....	The third Friday in August
Labor Day .....	Sept. 3 .... Monday ....	The first Monday in September
General Election Day .....	Nov. 6 .... Tuesday ....	The first Tuesday in Nov. following the first Monday of even-numbered years. (Hawaii State Constitution, Article 2 – Section 8)
Veterans' Day .....	Nov. 12 ... Monday ....	The eleventh day in November
Thanksgiving .....	Nov. 22 ... Thursday ...	The fourth Thursday in November
Christmas .....	Dec. 25 ... Tuesday ....	The twenty-fifth day in December

**FOOTNOTES:** Hawaii Revised Statutes (HRS) 8.2 requires holidays that fall on Saturdays to be observed on the preceding Friday, and holidays that fall on Sundays to be observed on the following Monday. As of September 2001, these are the legal holidays defined in the HRS to be observed by the State, the State Judiciary, and county governments in Hawaii. Federal government and local banking holidays differ. Public school "breaks" are not included. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Election days are established by the State Constitution. This list does not reflect State furlough dates. Created 1/5/2011 subject to change.

## Years 2013 and 2014

[www.hawaii.gov/hrd](http://www.hawaii.gov/hrd)

### Holidays to be Observed by the HAWAII STATE GOVERNMENT

Website where State Holiday Schedule posted

Compiled by the State Department of Human Resources Development, created 4/2012. Accurate as of date of compilation. For use by State government agencies. See footnotes for more information. Sources: Hawaii Revised Statutes as amended; State Constitution as amended; and the Reference Desk of the Hawaii State Library.

### Year 2013 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2013</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Tuesday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 21 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 18 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Tuesday.....	The twenty-sixth day in March
Good Friday.....	Mar. 29 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 27 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Tuesday.....	The eleventh day in June
Independence Day.....	July 4 Thursday.....	The fourth day in July
Statehood Day.....	Aug. 16 Friday.....	The third Friday in August
Labor Day.....	Sept. 2 Monday.....	The first Monday in September
Veterans' Day.....	Nov. 11 Monday.....	The eleventh day in November
Thanksgiving.....	Nov. 28 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Wednesday.....	The twenty-fifth day in December

### Year 2014 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2014</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Wednesday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 20 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 17 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Wednesday.....	The twenty-sixth day in March
Good Friday.....	April 18 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 26 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Wednesday.....	The eleventh day in June
Independence Day.....	July 4 Friday.....	The fourth day in July
Statehood Day.....	Aug. 15 Friday.....	The third Friday in August
Labor Day.....	Sept. 1 Monday.....	The first Monday in September
General Election Day.....	Nov. 4 Tuesday.....	The first Tuesday in Nov. following the first Monday of even-numbered years. (Hawaii State Constitution, Article 2 – Section 8)
Veterans' Day.....	Nov. 11 Tuesday.....	The eleventh day in November
Thanksgiving.....	Nov. 27 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Thursday.....	The twenty-fifth day in December

**FOOTNOTES:** Hawaii Revised Statutes (HRS) 8.2 requires holidays that fall on Saturdays to be observed on the preceding Friday and holidays that fall on Sundays to be observed on the following Monday. As of September 2001, these are the legal holidays defined in the HRS to be observed by the State, the State Judiciary, and county governments in Hawaii. Federal government and local banking holidays differ. Public school "breaks" are not included. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Election days are established by the State Constitution. Created 4/23/2012 subject to change.

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